



Elder Board Meeting Minutes
March 25, 2024, 7:35 PM

Attending: Mike Bickley, Jeff Brabec, Greg Emas, Ed Simon, Mark Little, Dallas Hayden, Mike Johnson, Jeff Glendening, and Ray Zuercher

Guests: Rodney Johnson, Heather Leonard, Colton Tatham

Absent: Chris Tatham (who has stepped off the Board early to lead the new Deacon Team)

- Opening Prayer – Jeff G.
- 2024-2025 Budget Presentation – Heather Leonard
 - Heather presented a “Budget Neutral” Budget for the next fiscal year
 - developed by the staff and approved by our Finance Committee
 - a lengthy time of questions and answers ensued
 - Jeff G. moved to approve the presented 2024-2025 Budget of 3.38 million, (with an addendum explaining the Christmas Offering), Jeff B. second, motion passed unanimously.
- Financial Report – Ed S.
 - One noteworthy takeaway – with current giving trends, it may be necessary to begin drawing from our reserves in May or June of this year.
- Key Performance Indicators – Colton Tatham
 1. “Great Commission Engine” A Metrics Dashboard – How are we doing on our mission?
 2. Staff Health – How is our staff doing and working together?
 3. Congregational Perceptions – What does our congregation see as our SWOT?
 4. Community Perceptions – How is JBC perceived by the broader community?
 - a. Colton walked the Board through a detailed explanation of the KPI’s
 - b. Board asked questions and directed Colton to continue moving forward with developing numbers 1, 2, & 3. Number 4, the Community-wide survey is ready to be sent out within the next 3 weeks.
- Consent Agenda – Mike B. moved to approve the Consent Agenda without edits or changes, Mike J. second, motion passed unanimously.
- Confirm Next Meeting Dates:
 - “If needed” Board Meeting at 6:30 AM on April 8
 - Regularly Scheduled Full Leadership Teams at 5:00 PM on April 22
- Motion to move into Execution Session was made by Jeff G. and second by Mark L. motion passed unanimously.
 - Motion to move out of Execution Session was made by Mark L. and second by Jeff G. motion passed unanimously.
- Elder Candidate Discussion
 - Rotation/Term Lengths
 - Number of Elders on the Board



- The Board gave approval for the Elder Exec team to identify the optimum Board term/number/rotation.
- New Deacon Candidates
 - Recommendations were given
 - Assignments were made
 - Goal is to have interviews completed by the end of April
- Board Retreat Plans
 - Ray Z updated the Board of the August 23-24 Board and Directional Team Retreat
 - Friday night and Saturday near Edgerton, KS
 - No cost, private setting, “sleep at home” instead of on-site since it’s close by
- Motion to Adjourn 10:02 PM
 - Jeff G moved to adjourn the Board meeting Mike J. second, passed unanimously. The meeting adjourned at 10:02 PM.